



YOUTH WORKER & RURAL MINISTRIES CO-ORDINATOR

Job and Person Specification

THE JOB

Responsible to: KYFC Centre Director

Job Summary: To continue the school-based ministry of Kingsbridge Youth for Christ (KYFC) and develop new opportunities. To engage with young people and present them with opportunities to encounter the Good News in ways relevant to their lives. To work alongside Loddiswell Congregational Church to grow their thriving youth club and build a passionate volunteer team

Hours per Week: 20

MAIN DUTIES

- 8 hours each week will be dedicated to youth work in Loddiswell, in conjunction with Loddiswell Congregational Church
- work alongside the KYFC Centre Director and support the work and vision of KYFC. You will contribute to the ethos of KYFC in individual and corporate worship, Bible study and prayer
- be actively involved in the running of school and outreach work of KYFC. This will include detached work, running lunchtime and after school clubs, small group workshops, supporting CUs and conducting assemblies
- work with rural churches to develop their youth work
- build and equip churches' volunteer youth leaders both practically and spiritually, to enable them to continue without ongoing support from KYFC
- build upon established relationships and links with the schools, police, health and local authorities across the Kingsbridge area

You will also be required to

- raise awareness of KYFC's work among churches and other community groups, including giving talks/presentations at church services, local events and creating and maintaining publicity materials
- keep accurate records of your work and be able to present statistics
- work at all times within KYFC policies and procedures
- attend meetings, conferences and training with KYFC as required (including the annual Youth for Christ conference, Focus Days and cluster meetings)
- work outside normal office hours, including evenings and weekends as required
- attend and actively participate in KYFC's team meetings and staff prayers, including the leading of team prayers on a regular basis

PERSON SPECIFICATION

We are looking for someone who:

- is a practising Christian subscribing to the YFC Statement of Faith and living a life consistent with these values
- has a proven ability in mission, evangelism and ideally discipleship of young people
- has previous experience in youth work or direct children/youth ministry
- is capable of taking a leadership role both spiritually and pastorally, helping direct the churches' youth work vision and future
- has the ability to think and plan strategically
- demonstrates an ability to manage a number of projects at the same time
- shows strong verbal and written communication skills
- has (or equivalent) grade 4-9 in English and Mathematics GCSE
- is self-motivated, shows initiative and is able to work independently
- holds a full UK driving licence and has access to own transport.
- Is enthusiastic, self-motivated and flexible.
- Is able to work in a variety of settings
- Is able to demonstrate good emotional intelligence

SUMMARY TERMS AND CONDITIONS

- the starting salary will be £13,500.00 per annum for 20 hours per week (full time equivalent of £27,000) plus pension contribution and expenses
- there is a six-month probationary period which may be extended by a further three months
- the holiday entitlement is 12.5 days per annum (25 days full time equivalent) plus Bank Holidays. These must be agreed in advance with the Director
- the post is for an 18-month period but may be for longer if sufficient funding is available
- The successful candidate will be required to complete an enhanced DBS check
- The successful candidate must have the right to work in the United Kingdom
- There is an Occupational Requirement under the Equality Act 2010, section 1 schedule 9, that the successful applicant will be a practising Christian
- As a local but independent charitable office of the British Youth For Christ organisation it is our policy that all staff support the British YFC Statement of Faith which can be found on their website at: <https://yfc.co.uk/wp-content/uploads/2018/05/Statement-of-Faith.pdf>